

SUDIPTA PAUL

EXECUTIVE LEADER | STRATEGIC ADVISOR | SPEAKER

Building organisations where strategy, people, technology and purpose come together to create meaningful impact.

THE PERSPECTIVE

With 25+ years of experience across global enterprises including Accenture, IBM, Ericsson, Dell and Broadridge, Sudipta Paul brings a practitioner's perspective to conversations about leadership, transformation and the future of organisations.

Her career has spanned enterprise operations, business transformation, communications, people strategy, corporate citizenship and executive leadership, giving her a unique vantage point on how organisations translate ambition into execution.

She speaks at the intersection of business performance, people, technology and purpose, drawing on firsthand experience of building new operations, scaling capabilities, leading transformation, partnering with senior leadership and creating stronger connections between organisations and the communities in which they operate.

Her conversations are designed to challenge conventional thinking, simplify complexity and leave leaders with practical ideas they can take back to their organisations.

SIX CONVERSATIONS FOR LEADERS BUILDING WHAT COMES NEXT

01 | GCC LEADERSHIP

From Talent Hub to Enterprise Growth Engine

GCCs are moving beyond cost, scale and talent arbitrage. The next chapter is about enterprise ownership, innovation, transformation and measurable business value.

The conversation: Evolving the GCC leadership mandate • Moving from execution to enterprise ownership • Building differentiated capabilities • Creating innovation and transformation engines • Developing next-generation GCC leaders

Key question: What would it take for your GCC to become indispensable to the enterprise?

02 | CHIEF OF STAFF

The CEO's Force Multiplier: Turning Strategy into Execution

The Chief of Staff is increasingly becoming the connective tissue between leadership intent and organisational action.

The conversation: What exceptional Chiefs of Staff actually do • Leading without formal authority • Creating leadership alignment • Turning priorities into execution rhythms • Navigating ambiguity and complexity • Building trust at the centre of the enterprise

Key question: How do you turn the CEO's priorities into organisational momentum?

03 | AI & AUTOMATION

Beyond the Pilot: Redesigning How Enterprise Functions Work

AI is not simply a technology conversation. It is a leadership and operating-model conversation.

The conversation: Moving AI from experimentation to enterprise value • Reimagining HR, communications and operations • Automation versus augmentation • Redesigning work • Preparing people for AI-enabled organisations • Governance and responsible adoption

Key question: If AI changes how work gets done, what should organisations redesign first?

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SPEAKER PROFILE | CONTINUED

04 | PURPOSE-LED ORGANISATIONS

Purpose That Performs: From Statement to Operating Principle

Purpose has limited value when it exists only in corporate messaging. Its real power emerges when it influences decisions, culture, leadership behaviour and business performance.

The conversation: Moving purpose beyond CSR and communications • Connecting purpose with performance • Building values-led cultures • Responsible growth • Creating stakeholder trust • Turning purpose into organisational practice

Key question: What changes in an organisation when purpose actually shapes the way it operates?

05 | EMPLOYER BRAND

The Employer Brand Is the Employee Experience

The strongest employer brands are not manufactured through campaigns. They are built through leadership behaviour, culture and the everyday experience of employees.

The conversation: Building authentic employer brands • Connecting culture, employee experience and reputation • Differentiating in competitive talent markets • Leadership communication • Turning engagement into organisational advantage

Key question: What story do your people tell about your organisation when leadership isn't in the room?

06 | SOCIAL IMPACT

From CSR Activity to Institutional Impact

The future of corporate citizenship is not simply about how much organisations give. It is about the scale, sustainability and relevance of the change they help create.

The conversation: Moving from activity to measurable outcomes • Designing CSR around meaningful needs • Building sustainable partnerships • Connecting employee purpose with social impact • Inclusion as business and societal imperative

Key question: What changes because your organisation chose to be there?

THE LEADERSHIP PHILOSOPHY

CLARITY	Over complexity	Making strategy understandable, focused and executable.
PEOPLE	Before process	Recognising that transformation happens through people, not organisational charts.
PURPOSE	With performance	Building organisations where responsible growth and business outcomes reinforce each other.
IMPACT	That endures	Looking beyond activity and recognition towards outcomes that create lasting organisational and societal value.

THE SPEAKER

Sudipta combines executive experience with a practitioner mindset. Her perspective is shaped by working across different organisational environments and disciplines, from launching and scaling operations to leading transformation, strengthening employee and corporate communications, building purpose-led programmes and partnering with senior leadership teams.

This breadth allows her to connect conversations that are often treated separately:

Business ↔ People Technology ↔ Culture Purpose ↔ Performance Strategy ↔ Execution

Her sessions are designed to be thought-provoking, practical and grounded in real organisational experience.

SPEAKING FORMATS

KEYNOTE | FIRESIDE CONVERSATION | EXECUTIVE ROUNDTABLE | PANEL / INDUSTRY FORUM | LEADERSHIP MASTERCLASS

LET'S CONNECT

Ideas are valuable. Conversations create momentum.

Sudipta welcomes conversations with organisations, leadership forums, conferences and institutions exploring the future of leadership, GCCs, enterprise transformation, AI-enabled organisations, employer brand and purpose-led growth.

SUDIPTA PAUL

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Available for keynote addresses, fireside conversations, executive roundtables, panels and leadership forums.